



Board of Directors Nominees for Election for the Year 2026

The Delta Community Credit Union Nominating Committee has nominated two (2) members to the Board of Directors. Additional nominations for the Board of Directors may be made by petition.

If only one (1) person is nominated for each vacancy, the election for the Board of Directors will be held prior to the Annual Meeting at 4:30 p.m. ET on Monday, March 17, 2026 at the Delta Community Conference Center at 3300 Riverwood Parkway, Suite 100, Atlanta, GA 30339. Election results will be announced at the Annual Meeting.

Board of Directors Candidates

(Nominated by the Delta Community Credit Union Nominating Committee)

Listed in alphabetical order:

Allison Ausband, Incumbent

- Member of Delta Community Credit Union for 29 years
- Member of Delta Community Credit Union Board of Directors for 26 years
- Executive Vice President and Chief People Officer for Delta Air Lines where she leads the company's global talent management, total rewards and human resources service delivery functions in support of Delta's 100,000-strong workforce, who make up Delta's unique people-first culture.
- Member of the Board of Trustees/Smith Foundation for 22 years
- University of Georgia Board of Trustees

Statement of Qualification: For the past 26 years it has been my privilege to serve on the board of Delta Community Credit Union. It has been amazing to see the transformation through the years, being a part of the remarkable growth and the continued focus on new products and services to make our members experience even better.

If re-elected, my priority will continue to be – the long-term financial well-being of our members. I would be honored to continue serving and helping guide our credit union with prudence, professionalism and a strong commitment to our cooperative values. Thank you for your consideration.

Matthew Sullivan, Incumbent

- Member of Delta Community Credit Union Board of Directors since April, 2015
- Current occupation: Co-Founder and Partner, Peachtree Equity in Atlanta
- Responsible for the overall success and growth of Peachtree Equity, an independent private equity firm

Statement of Qualification: For nearly 11 years, I have been privileged to serve as a member of the Delta Community Credit Union Board of Directors. I respectfully submit my nomination to continue serving our members and the communities where they live.

With more than 30 years of experience in the finance industry, as well as experience serving on this board and others, I have a deep understanding of the challenges and opportunities faced by financial institutions. I look forward to continue leveraging that experience to support the Credit Union's growth and success, and increasing benefits for all our members.

Election Procedures

The Bylaws of Delta Community Credit Union state that at least 120 calendar days before the Annual Meeting, the Chairman of the Board of Directors will appoint a Nominating Committee. This committee was appointed on September 30, 2025.

At least 90 calendar days before the Annual Meeting, the Nominating Committee will report the nominations to the Secretary (or appointed designee) of the Board of Directors. The list of nominees was presented to the Secretary (or appointed designee) of the Board of Directors on October 31, 2025.

At least 75 calendar days before the Annual Meeting or before December 8, 2025 the Secretary (or appointed designee) of the Board of Directors is responsible for providing the election and petition procedures, a list of nominees, petition/voter eligibility requirements and applicable voting instructions to all Delta Community Credit Union members. This information was posted at www.DeltaCommunityCU.com.

Petition/Voter Eligibility Requirements

Each petition signer and eligible voter must be a member of Delta Community Credit Union with an account that meets the minimum depository requirement of \$5.

An individual must be at least 18 years of age by December 31, 2025 (based on date of birth provided to Delta Community Credit Union), have all positive account balances and no loans more than 30 days past due.

Social, association, partnership, or corporation accounts opened by December 31, 2025, retaining the minimum depository requirement of \$5 may be represented by one person duly authorized by the society, association, partnership, or corporation to vote for it.

How to Nominate by Petition

(Nominee must be at least 18 years old and in good standing as of December 31, 2025)

Delta Community Credit Union members have the ability to petition for the position of Delta Community Credit Union Board of Directors. There are two (2) Board of Directors seats to be filled for 2026. A petition must be submitted in accordance with the following: A petitioning nominee must prepare and submit the Application for Delta Community Credit Union Board of Directors and the Petition Forms. The forms can be obtained from Delta Community Credit Union's Legal Department by calling (404) 677-4238 or (800) 544-3328.

The Legal Department must receive completed Application and Petition Forms at the Main Office at 3250 Riverwood Parkway, Atlanta, Georgia, 30339 by January 11, 2026, 2:00 p.m., ET.

At least 500 eligible voting members must sign the Delta Community Credit Union Petition Form(s). Each member signing a petition must provide his/her printed name, signature and last four (4) digits of his/her Social Security Number (if applicable) and his/her date of birth (mm,dd,yyyy) for member verification.

The Nominating Committee will review the petition nominee(s) application(s) and verify the nominee's eligibility. If qualifying nominations are received by petition, the names of the nominee(s) will be added to the ballot. No nominee(s) will be added to the ballot unless they are nominated by the Nominating Committee or by approved Petition as stated above.

Failure to follow these procedures will prevent the petition nominee(s) from being placed on the official ballot.

Ballot Voting Method

If only one (1) person is nominated for each vacancy, the election for the Board of Directors will be held prior to the Annual Meeting. No nominations for vacancies will be permitted at the Annual Meeting.

If the number of nominees exceeds the number of Board of Directors vacant positions, on February 4, 2026, the Secretary (or appointed designee) of the Board of Directors will post all nominee names, biographical history and voting instructions for eligible voting members at www.DeltaCommunityCU.com.

The 2026 election will be conducted from February 4, 2026 through March 6, 2026 through an online third-party provider. A link to the voting site will be available through Delta Community Credit Union's online banking system and also located at www.DeltaCommunityCU.com during the election period.

In the event of a tie, the Board of Directors (Nominating Committee members abstaining) will perform a two-thirds (2/3) rule vote. In the event of another tie, the winning nominee will be decided by lot drawing.

November 2025