



## Board of Directors Nominees for Election for the Year 2021

The Delta Community Credit Union Nominating Committee has nominated three (3) members to the Board of Directors. Additional nominations for the Board of Directors may be made by petition.

If only one (1) person is nominated for each vacancy, the election for the Board of Directors will be held prior to the Annual Meeting at 4:30 p.m. ET on Monday, March 15, 2021 at the Delta Community Conference Center at 3300 Riverwood Parkway, Suite 100, Atlanta, GA 30339. Election results will be announced at the Annual Meeting.

### **Board of Directors Candidates**

***(Nominated by the Delta Community Credit Union Nominating Committee)***

#### **Listed in alphabetical order:**

#### **Alan Arnold, *Incumbent***

- Member of Delta Community for 18 years
- Member of Audit Committee for 12 years
- Member of Delta Community
- Board of Directors for four years
- Member of Asset and Liability Committee for three years
- Current occupation: Attorney
- Former Vice President - Deputy General Counsel & Chief Compliance Officer for Delta Air Lines
- Former member of Board of Directors of Atlanta Habitat for Humanity
- Former Chair of Advisory Committee of Atlanta Habitat for Humanity

#### ***Statement of Qualification:***

I have been a member of Delta Community for 18 years and served as a member of the Audit Committee for 12 years before joining the Board of Directors in 2016.

I am currently an attorney in private practice, focusing on commercial law. I recently retired from Delta Air Lines after 20 years of service. In my last role, I served as Vice President - Deputy General Counsel & Chief Compliance Officer. I hold a Juris Doctor from the University of Kentucky College of Law and a Bachelor of Arts degree in Political Science from Rhodes College in Memphis, Tennessee. In my legal role at Delta, I was responsible for Delta's co-branded credit card partnerships, as well as Delta's relationships with its credit card processors and merchant services providers.

This experience allows me to bring valuable insights to these important areas for the Credit Union. In addition, as Delta's first Chief Compliance Officer, I had significant experience with building strong regulatory compliance processes in a complicated, global business environment.

I am proud of the Credit Union's mission. As a Board Member, it is my honor and duty to support the Credit Union's incredible culture, and to work with Delta Community's leadership to continue to serve its mission and members with excellence and integrity.

### **Lemuel Wimbish, *Incumbent***

- Member of Delta Community for 44 years
- Member of Delta Community Board of Directors for 18 years
- Former Member of Board of Directors Atlanta Metropolitan College
- Retired Delta Air Lines Vice President Airport Customer Service - ATL Worldport
- Current Occupation: President, LRW and Associates, L.L.C. Aviation Management Systems

#### ***Statement of Qualification:***

I am a retired Delta Air Lines executive with 32 years of service. I am committed to always looking for new ideas, competitive products and any significant market changes that would benefit our members.

I believe that our members should drive products and services and I will continue to work hard to support that philosophy. I am a proven leader who has demonstrated the ability to wrestle with the real-world complexity of global finance decisions and can think through the key competitive challenges of the Credit Union.

If re-elected to serve as one of your representatives on the Delta Community Board of Directors, I will continue to do so in a manner that is in the best interests of the Credit Union and its members.

### **Robin Stricklin, *Incumbent***

- Member of Delta Community for 42 years
- Member of Delta Community Board of Directors for 23 years
- Chairman Delta Community Credit Committee for 19 years
- Awarded Moses C Davis Volunteer of the Year Award 2016
- Member of the Lending Performance and Strategy Working Group for three years.
- Competent Communicator and Competent Leader, Toastmasters International
- Former Chairman, SkyTeam Cargo Marketing Communications Working Group
- Served as Director of American Council of Education Advisory Council for two years
- Retired Manager, Marketing Communications, e-Commerce and Learning – Cargo
- Past Occupational Responsibilities: Leadership roles in Delta's Airport Customer Service Division and in the Reservations, Passenger Sales and Human Resources Departments
- Current Occupational Responsibilities: Sr. Training Manager for Eggli, LLC and Personal Trainer and Group Fitness Instructor for OneLife Fitness

#### ***Statement of Qualification:***

I have been a member of Delta Community for 42 years and have served on the Credit Union's Board of Directors since 1997 and as Credit Committee Chairman for 19 years. As Chairman of the Credit Committee, we work closely with the Delta Community Leadership Team to support the launch of new consumer products and customer convenience improvements.

My experience at Delta Air Lines has tremendous reach, having worked in Airport Customer Service, Reservations, Passenger and Cargo Sales, Marketing Automation, Global Diversity and Community Affairs and Human Resources.

In my current role, I have the ability to promote the Credit Union through my network of members, clients and community. Plus, I remain actively engaged in the community through local events and outreach programs. As such, I feel I can effectively speak to the needs of all members, inclusive of Delta employees and those members from our expanded field of membership. I have been dedicated to ensuring the financial stability of Delta Community and will proudly continue representing our members.

## **Election Procedures**

The Bylaws of Delta Community Credit Union state that at least 120 calendar days before the Annual Meeting, the Chairman of the Board of Directors will appoint a Nominating Committee. This committee was appointed on September 30, 2020.

At least 90 calendar days before the Annual Meeting, the Nominating Committee will report the nominations to the Secretary (or appointed designee) of the Board of Directors. The list of nominees was presented to the Secretary (or appointed designee) of the Board of Directors on October 16, 2020.

At least 75 calendar days before the Annual Meeting or before January 1, 2021, the Secretary (or appointed designee) of the Board of Directors is responsible for providing the election and petition procedures, a list of nominees, petition/voter eligibility requirements and applicable voting instructions to all Delta Community Credit Union members. This information was posted at [www.DeltaCommunityCU.com](http://www.DeltaCommunityCU.com).

## **Petition/Voter Eligibility Requirements**

Each petition signer and eligible voter must be a member of Delta Community Credit Union with an account that meets the minimum depository requirement of \$5.

An individual must be at least 18 years of age by December 31, 2020 (based on date of birth provided to Delta Community Credit Union), have all positive account balances and no loans more than 30 days past due.

Social, association, partnership, or corporation accounts opened by December 31, 2020, retaining the minimum depository requirement of \$5 may be represented by one person duly authorized by the society, association, partnership, or corporation to vote for it.

## **How to Nominate by Petition**

*(Nominee must be at least 18 years old and in good standing as of December 31, 2020)*

Delta Community Credit Union members have the ability to petition for the position of Delta Community Credit Union Board of Directors. There are three (3) Board of Directors seats to be filled for 2021. A petition must be submitted in accordance with the following: A petitioning nominee must prepare and submit the Application for Delta Community Credit Union Board of Directors and the Petition Forms. The forms can be obtained from Delta Community Credit Union's Legal Department by calling (404) 677-4238 or (800) 544-3328.

The Legal Department must receive completed Application and Petition Forms at the Main Office at 3250 Riverwood Parkway, Atlanta, Georgia, 30339 by January 8, 2021, 2:00 p.m., ET.

At least 500 eligible voting members must sign the Delta Community Credit Union Petition Form(s). Each member signing a petition must provide his/her printed name, signature and last four (4) digits of his/her Social Security Number (if applicable) and his/her date of birth (mm/dd/yyyy) for member verification.

The Nominating Committee will review the petition nominee(s) application(s) and verify the nominee's eligibility. If qualifying nominations are received by petition, the names of the nominee(s) will be added to the ballot. No nominee(s) will be added to the ballot unless they are nominated by the Nominating Committee or by approved Petition as stated above.

Failure to follow these procedures will prevent the petition nominee(s) from being placed on the official ballot.

## **Ballot Voting Method**

If only one (1) person is nominated for each vacancy, the election for the Board of Directors will be held prior to the Annual Meeting. No nominations for vacancies will be permitted at the Annual Meeting.

If the number of nominees exceeds the number of Board of Directors vacant positions, on February 4, 2021, the Secretary (or appointed designee) of the Board of Directors will post all nominee names, biographical history and voting instructions for eligible voting members at [www.DeltaCommunityCU.com](http://www.DeltaCommunityCU.com).

The 2020 election will be conducted from February 13, 2021 through March 13, 2021 through an online third-party provider. A link to the voting site will be available through Delta Community Credit Union's online banking system and also located at [www.DeltaCommunityCU.com](http://www.DeltaCommunityCU.com) during the election period.

In the event of a tie, the Board of Directors (Nominating Committee members abstaining) will perform a two-thirds (2/3) rule vote. In the event of another tie, the winning nominee will be decided by lot drawing.

November 2020